



**Angels Animal Rescue Society**

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[www.angelsanimalrescue.ca](http://www.angelsanimalrescue.ca)

## Agreement and General Release for Volunteers

Thank you for offering your time to volunteer with Angels Animal Rescue Society. The work we do for the animals would not be possible without the help of our volunteers. Please read the agreement and complete the form.

Print name: \_\_\_\_\_

1. **Voluntary Acknowledgement and Participation.** I acknowledge that I have voluntarily agreed to serve as a volunteer for Angels Animal Rescue Society. ("AARS"), whose mission is to provide a safe place for abused, abandoned and neglected animals. I am referred to as a "Volunteer." I offer to perform as a Volunteer of my own volition. No one has demanded that I participate in any activity with Angels Animal Rescue Society.

2. **Nature and Scope of Services.** As a Volunteer, I will be contributing my time and effort to a wide range of Services. The Services will be performed by me as assigned by a Director, or another volunteer of Angels Animal Rescue Society.

In the course of performing the Services, I agree:

- To disclose any physical or psychological limitations to appropriate AARS Directors before participating in any activity. Since I may be interacting with animals, healthy and sick, big and small, and may be lifting, carrying, moving, or otherwise engaging in physical labor, I will be respectful of my own limitations and will inform AARS immediately of any such limitations.
- To read and to obey all safety rules and regulations, at Angels Animal Rescue Society. In the interest of the safety of the animals, and volunteers, I acknowledge that Angels Animal Rescue Society has the right to revoke volunteer privileges if these rules and regulations are not followed.
- To treat all AARS, volunteers, the animals, property, tools, and equipment with respect and kindness. I will also return all AARS property when my volunteer relationship ends.

- That either I or AARS can terminate this relationship at will.

3. **No Compensation.** I agree to provide my Services without compensation. I will not be compensated for my efforts nor am I an agent or contractor of Angels Animal Rescue Society. I agree that I am not and will not become an employee, partner, agent, contractor or principal of AARS upon execution of this agreement or the performance of the Services.

4. **Responsibility for My Own Acts and Omissions.** I hereby agree to be legally and financially responsible and will indemnify and hold Angels Animal Rescue Society harmless for my own acts and omissions relating to the service I am voluntarily providing to Angels Animal Rescue Society. I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer service. I understand that I am not covered by workers' compensation nor insured by AARS during the performance of my volunteer duties and tasks, including when driving a vehicle or transporting an animal.

5. **Assumption of Risk.** I am voluntarily participating in the activities of AARS with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property. As a volunteer, I may come into contact with and interact with animals, and such work entails risk of personal injury due to proximity to animals, and other considerations. These include, but are not limited to, being bitten, kicked, clawed, tripped, and possibly exposed to zoonotic diseases.

6. **Photo, Video and Audio Release.** I understand that as a volunteer of Angels Animal Rescue Society, I may be recorded on film, video or other electronic recording media. I hereby consent to such recording and to the use by AARS of any recorded images or other media recordings of my name and likeness for any purpose related to furtherance of the objectives of AARS, including use in AARS media properties such as its magazine and websites.

7. **Release.** As consideration for being permitted by AARS to volunteer, I hereby agree that I, my heirs, guardians, and legal representatives will not make a claim against, sue, or attach the property of AARS for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused, by any representative of AARS as a result of my volunteering.

8. **Confidentiality.** During my association with AARS and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of Angels Animal Rescue Society that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business of or about AARS which is not generally known to persons outside of AARS and which I have not been specifically authorized to disclose or use. Examples of confidential information include, but are not limited to, information on finances, membership and donors, volunteer performance, research and development, the condition of animals, campaigns, outreach programs and

information received from others that Angels Animal Rescue Society has agreed to keep confidential.

9. **Term of Agreement.** I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for AARS, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a Volunteer and thereafter as is necessary to protect the interests and rights of AARS.

10. I have read this Release Agreement and fully understand that I will relinquish all claims or actions known now or in the future against Angels Animal Rescue Society. I am of legal age and legally competent to sign this agreement. I am signing this agreement of my own free will without the influence of an Angels Animal Rescue Society member.

Initial here: \_\_\_\_\_

#### **Volunteer Acknowledgement of Safety Rules and Guidelines at Angels Animal Rescue Society**

I acknowledge that I have read, understand and will follow the safety rules and guidelines for all animal areas at Angels Animal Rescue Society.

Signature of Volunteer: \_\_\_\_\_

Date: \_\_\_\_\_